

**UNI PROFESSIONAL STAFF BYLAWS
TABLE OF CONTENTS**

BYLAWS

Definitions	1
Preamble	2

PROFESSIONAL STAFF

ARTICLE I:	NAME	3
ARTICLE II:	PURPOSES	3
ARTICLE III:	RESPONSIBILITIES	3
ARTICLE IV:	PROFESSIONAL STAFF APPOINTMENT	5
Section I:	Nature of Professional Staff Appointment	5
Section II:	Qualifications for Appointment	5
Section III:	Factors for Evaluation	6
Section IV:	Conditions and Duration of Appointment	6
ARTICLE V:	CATEGORIES OF THE PROFESSIONAL STAFF	7
Section I:	The Active Professional Staff	7
Section II:	The Courtesy Professional Staff	8
Section III:	The Associate Professional Staff	8
Section IV:	The Consulting Professional Staff	8
ARTICLE VI:	PROCEDURES FOR APPOINTMENT AND REAPPOINTMENT	9
Section I:	General Description	9
Section II:	Application for Appointment	9
Section III:	Burden of Providing Information	11
Section IV:	Appointment Process	11
Section V:	Emergency Privileges	13
Section VI:	Disaster Privileges	13
Section VII:	Reappointment Process	14
Section VIII:	Change in Staff Category	16
ARTICLE VII:	CLINICAL PRIVILEGES	16
Section I:	Exercise of Privileges	16
Section II:	Delineation of Privileges	17
ARTICLE VIII:	ALLIED MENTAL HEALTH PROFESSIONALS	19
Section I:	Definition	19
Section II:	Qualifications	19
Section III:	Prerogatives	19
Section IV:	Responsibilities	20
Section V:	Procedures	20
ARTICLE IX:	PEER REVIEW PROCEDURES FOR QUESTIONS INVOLVING PROFESSIONAL STAFF MEMBERS	20
Section I:	Collegial Intervention.....	20
Section II:	Investigations.....	21
Section III:	Precautionary Suspension or Restriction of Clinical Privileges.....	24
Section IV:	Automatic Relinquishment	25
Section V:	Fair Hearing Plan	26

Section VI:	Leaves of Absence	35
ARTICLE X:	OFFICERS	36
Section I:	Officers of the Professional Staff	36
Section II:	Qualifications of Officers	36
Section III:	Election of Officers	36
Section IV:	Term of Office	36
Section V:	Vacancies in Office	37
Section VI:	Duties of Officers	37
Section VII:	Removal of Officers	37
ARTICLE XI:	PROFESSIONAL STAFF COMMITTEE	37
Section I:	Professional Staff Committee	37
Section II:	Executive Committee	38
Section III:	Quality / Patient Safety Council	40
Section IV:	Credentials Committee	41
Section V:	Medical Records Standards	41
Section VI:	Utilization Review Committee:	42
Section VII:	Pharmacy and Therapeutics Committee	42
Section VIII:	Environment of Care Committee	43
Section IX:	Ethics Committee	44
Section XI:	Infection Control Committee	44
ARTICLE XII:	PROFESSIONAL STAFF MEETINGS	45
Section I:	Regular Meetings	45
Section II:	Special Meetings	45
Section III:	Notice of Special Meetings	45
Section IV:	Attendance Requirements	45
Section V:	Minutes	45
Section VI:	Conflict Management Process	46
ARTICLE XIII:	COMMITTEE MEETINGS	46
Section I:	Regular Meetings	46
Section II:	Special Meetings	46
Section III:	Notice of Meetings	46
Section IV:	Quorum	46
Section V:	Manner of Action	47
Section VI:	Rights of Ex Officio Members	47
Section VII:	Minutes	47
Section VIII:	Attendance Requirements	47
ARTICLE XIV:	GRANT OF IMMUNITY AND AUTHORIZATION TO OBTAIN/RELEASE INFORMATION	47
ARTICLE XV:	RULES AND REGULATIONS	48
ARTICLE XVI:	AMENDMENTS	48
ARTICLE XVII:	REVIEW	49
ARTICLE XVIII:	ADOPTION	36
<u>APPENDICES</u>		
I.	Rules and Regulations of The Professional Staff	
II.	Privilege Delineation and Criteria	
III.	Physician Health Plan	